



Seeking Professional Caregivers with Specialty Care Experience

SYNERGY HomeCare of Portland is privileged to provide our clients in the Portland Metro area with a truly unique and personalized level of in-home care. What makes SYNERGY special is our CareTEAM, which is comprised of a highly skilled and passionate group of care professionals, who have chosen caregiving as a career and way of life, not just a job.

As a member of our Portland Metro CareTEAM you will benefit from:

- ✓ **One of the highest IHC hourly wages in Oregon**
- ✓ **Paid professional training & mentoring**
- ✓ **24/7 support from Leadership and CareTEAM Managers**
- ✓ **Monthly compensation for CEU completion (\$336.00 annually)**
- ✓ **Reimbursement for CPR & First Aid Certification**
- ✓ **2 sets of company-provided, anti-microbial scrubs annually (\$170.00 value annually)**
- ✓ **100% mileage reimbursement for client appts, errands, etc. (\$0.58/mile)**
- ✓ **100% reimbursement for client parking and toll costs**
- ✓ **Holiday pay of time and a half for 6 annual holidays (if you work)**
- ✓ **Eligible for healthcare benefits – after 90 days**
- ✓ **Participation in AFLAC supplemental insurance**
- ✓ **Employer sponsored 401K**

We are selectively recruiting 4 new CareTEAM members to our Portland Metro staff.

The ideal CareTEAM candidates will be pleasant, very reliable, compassionate, detail oriented, and **caring professionals looking for a career path not a job.**

To be considered, you must have a minimum of 3-5 years of experience providing care as an employee of an IHC agency, assisted living community, adult family home, or skilled nursing facility.

Prior to hiring, the selected candidate must pass a national, state, and local background check, and have all credentials, references, and work history verified.

CareTEAM Member Requirements:

- Provide proof of citizenship or legal documentation to work in the US
- Be able to fluently speak, read, write, and text in English
- Must have a high school diploma or GED

- Maintain a working smartphone, in order to communicate in a timely manner with management and log in to our company portal during every shift
- Have a valid driver's license, maintain a clean reliable vehicle, provide current car registration, and proof of active car insurance each month
- Valid CPR & First Aid Certification
- Hands-on Dementia and/or Alzheimer's Care Experience
- Agree to random drug testing upon employer request
- Able to lift, push, and/or pull 60 pounds

The clients we are currently staffing for all reside in their own personal residences or in communities in the Portland Metro area. They are all warm, accomplished individuals that live their lives to the fullest despite the challenges they face. Their families are hoping to find care professionals who will be the perfect addition to their daily lives. Our clients and their families would prefer non-smokers, simply due to these clients' medical and/or respiratory conditions.

CareTEAM Member Responsibilities/Daily Tasks may include:

- Companionship, Activities, and Social Outings
- Compassion and Emotional Support
- Bathing and Personal Hygiene/Grooming
- Ambulating, Purposeful Movement, and Transferring
- Medication Reminders and/or Medication Management
- Vitals Monitoring and Logging
- Nutrition Services (grocery shopping, meal preparation, and cooking)
- Exercise and/or Therapy Oversight (PT, OT, and SP)
- Transportation (doctor and/or therapy appointments, errands, events, etc.)
- Creating a safe environment to reduce the risk of falling
- Daily Client Care Notes and documentation of ADLs & IADLs

In addition to providing exceptional companion and personal care, our Portland CareTEAM also offers our clients a full suite of continuum of care including:

- Respite for family caregivers
- Vacation or event travel and offsite care
- Palliative Care for chronic disease and illness
- Complex Care for neurological disorders and mental illness
- CNA, LPN, LVN, and RN Care plus Nurse Delegation
- Memory Care for clients suffering from Alzheimer's and all stages of Dementia
- Hospice Support and End of Life Care

If you are interested in building a meaningful career in healthcare, please reach out and email us your resume, current contact information (**phone number with area code and email address**), a verifiable list of professional references (no family members or friends), and a copy of any applicable educational or licensing credentials.

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A comment from one of our Portland Metro CareTEAM members:

“Since starting with SYNERGY HomeCare in Portland, I’ve changed how I think about my future. I no longer need to continually look for caregiving jobs because the leadership team at SYNERGY took the time to get to know me as a person and what my goals are. They’ve helped me to create a career path to grow both professionally and financially in the industry I love and am passionate about.”

The SYNERGY Portland Team thanks you in advance for your consideration.

We look forward to speaking with you very soon.